

Chairman Barry Rebert called the special meeting to order at 2:30 p.m. Supervisors present: Dennis Luckenbaugh and Tanya Crawford. Present on behalf of the Township: Manager Joy Strausbaugh and Solicitor William Poole. This meeting was called for the purpose of personnel issues and any other business at hand.

I. **Motion** by Crawford, second by Rebert, authorizing Management to pursue the new grant program for infrastructure, which would require employees of the Road Crew to gather information on areas that flood to begin preparation of the grant. All members voted aye; motion carried.

II. **Motion** by Luckenbaugh, second by Crawford to approve the last amendments to the Personnel Policy as presented, requiring the use of vacation and personal time before the end of the fiscal year, allowing a maximum carry over of three (3) days into the next fiscal year, at which time they are to be considered sick days, for the use of the employee only. All members voted aye, motion carried.

III. Solicitor Poole updated the Board on the outcome of the Zoning Hearing Board decision on the John Shearer/Kris and Lisa Dennis case. After almost a two (2) hour meeting, the ZHB voted 3-0 that the Dennis parcel is a farm parcel. We now await the written decision from Atty. Solymos' office, after which the thirty (30) day appeal period begins. Solymos' office has forty-five (45) days to get the decision out. Solicitor Poole reported that the hearing itself was somewhat of a free-for-all. Had Atty. Solymos been present personally, the hearing would not have gone the way it did. He controls his meeting better. Residents were allowed to talk out of turn when Mr. Poole was attempting to cross examine a witness. Mr. Tom Fisher of 1842 Hoke Road was present at the hearing and spoke out of turn several times. During one of these times when Mr. Fisher interrupted and Bill objected, ZHB member Ray Webb acted very unprofessionally, telling Mr. Poole to 'Shut up, shut up, shut up - you have been trying to run the show all evening.' Mrs. Crawford added that her sister, who was present at the meeting, called her and noted that she could not believe we had someone on the ZHB that would tell the Solicitor to shut up. Mrs. Crawford has a problem with that. Such blatant disrespect should not be tolerated. At one point, there were so many people talking that the Stenographer stood up and waved her arms, loudly saying "Whoa, whoa, I can't hear a thing". Mr. Poole stated that he has thicker skin than that; however, Mrs. Crawford made the point that the Supervisors appoint these people on boards and commissions to represent the Township. She expects them to act in a professional manner, they may not always be happy at what they are hearing, but they are expected to be professional. Mr. Poole pointed out that each Board conducts business differently with usually one person who keeps order. It was apparent last night that the person who normally keeps order is Pete, who was not present last night. The young attorney who was present in place of Pete had only been practicing law for a month and he was just overwhelmed. The Manager pointed out that the ZHB only had a copy of the application, they had no idea what the issue really was. It was more than apparent that none of the three (3) of them were even on the same page. More information needs to be provided to the ZHB, beforehand so they at least understand what the request is that is being made. The whole procedure was a bit unruly. Mrs. Crawford wanted to be sure that the following is put on record: "I think that it is very unprofessional and puts the Township in a bad light for anybody on any appointed board to perform like that at a public meeting. I have a real problem with that." Mrs. Crawford suggested that a letter be sent to Mr. Webb reminding him that he does represent the Township in a public meeting - any conduct unbecoming is a direct reflection on this Township. He needs to know that what

he has done is wrong. Mr. Luckenbaugh stated that during his term on the ZHB, we never had anything like that. **Motion** by Luckenbaugh, second by Crawford, directing the Secretary to send Mr. Webb a letter.

**Motion** by Crawford, second by Luckenbaugh, to terminate Jay D. Little, Sr. as the Zoning Officer/Permit Officer and Building Code Official for North Codorus Township effective immediately as a result of his failure to comply with all prior warnings written and disciplinary action. Discussion followed with regard to the fact that this matter was discussed at the Executive Session held prior to the December 16<sup>th</sup>, 2008 Township Supervisors meeting. All members voted aye; motion carried.

**Motion** by Crawford, second by Luckenbaugh to retire to Executive Session for personnel matters. All members voted aye; motion carried. The public meeting was closed at this point (3:30 p.m.) to enact the termination.

The Board returned from Executive Session at 3:45 p.m. - termination completed.

The Board discussed the Dennis ZHB decision with regard to the definition in the Zoning Ordinance. No one disagreed with what the Ordinance said, it was the way it was applied. **Motion** by Rebert, second by Crawford to have the Solicitor prepare an amendment to the Zoning Ordinance Chapter 195-7.D(2)(c), eliminating the add-on exemption in the AP (Agricultural Protection) District and Chapter 195-8.D(2)(c), eliminating the add-on exemption for non-farm parcels in the RAC (Rural Agricultural Conservation) District and authorize the Solicitor to prepare and advertise the amendment for adoption in February. All members voted aye; motion carried. York County Planning Commission has to have the amendment for thirty (30) days. The Solicitor will have it ready for the Re-Organization meeting on the 5<sup>th</sup> for the Board to look at before sending to YCPC.

Hearing no further business at hand, **Motion** by Crawford, second by Luckenbaugh to adjourn. All members voted aye; motion carried. The meeting adjourned at 4:52 p.m.

Respectfully submitted,

Joy Ann Strausbaugh, Secretary